



ANFA AND VET IN FRANCE

CFA MULHOUSE - SCF

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ANFA
SERVICES DE L'AUTOMOBILE
ET DE LA MOBILITE



PART 1

VET IN FRANCE

VET IN FRANCE

- The share upper secondary learners in IVET: 44.2% (EU average: 50.4% - data for 2012)
- Vocational programmes are accessible at upper secondary level: age of 15, after a lower secondary school, the *college*.

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VET IN FRANCE

Main VET qualifications on upper secondary level:

- **Professional skills certificate (CAP)**, EQF 3, 2 years after the *collège*, 200 specialisations.
- **Vocational baccalaureate (bac pro)**, EQF 4, 3 years after the *collège*, 102 specialisations, gives access to tertiary education.

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VET IN FRANCE

Main Higher VET qualifications (tertiary level):

- **Higher Technician Certificate (BTS)**, EQF 5, 2 years after vocational baccalaureate (often same provider as for upper secondary VET)
- **Vocational Bachelor's Degree (licence pro)**, EQF 6, 1 year after Higher Technician Certificate

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VET IN FRANCE

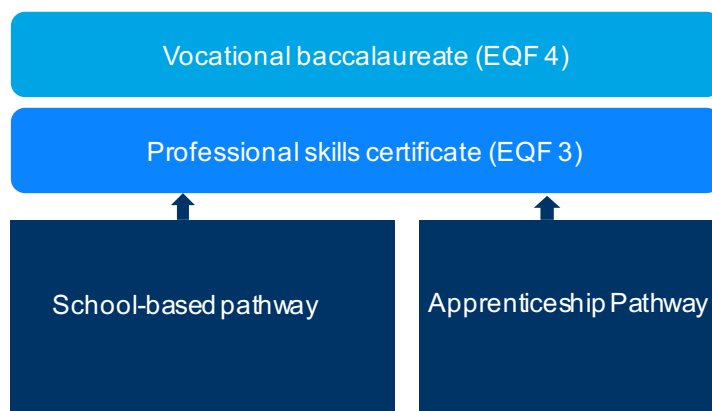
The professional skills certificate and the vocational baccalaureate are accessible through two different pathways:

- **Mainly school-based training** (including work placements)
- **Apprenticeships** (mainly work-based, learners have a contract with a company)

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VET IN FRANCE



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VET IN FRANCE

- Apprentices spend 60% to 70% of their time at a company, where they are instructed by an apprenticeship supervisor.
- Training at VET centres involves general and technical subjects and workshop practice.
- In 2017, 7% of 16 to 25-year-olds were in apprenticeship programmes (in other EU countries there were up 15%)

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VET IN FRANCE

- Remuneration of apprentices: from 25% to 78% of the minimum wage (1465 euros).
- VET providers are funded by the state, the regional councils and companies (e.g. through an apprenticeship tax).
- Funding and governance differ depending on VET pathway offered by the VET provider.

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VET IN FRANCE

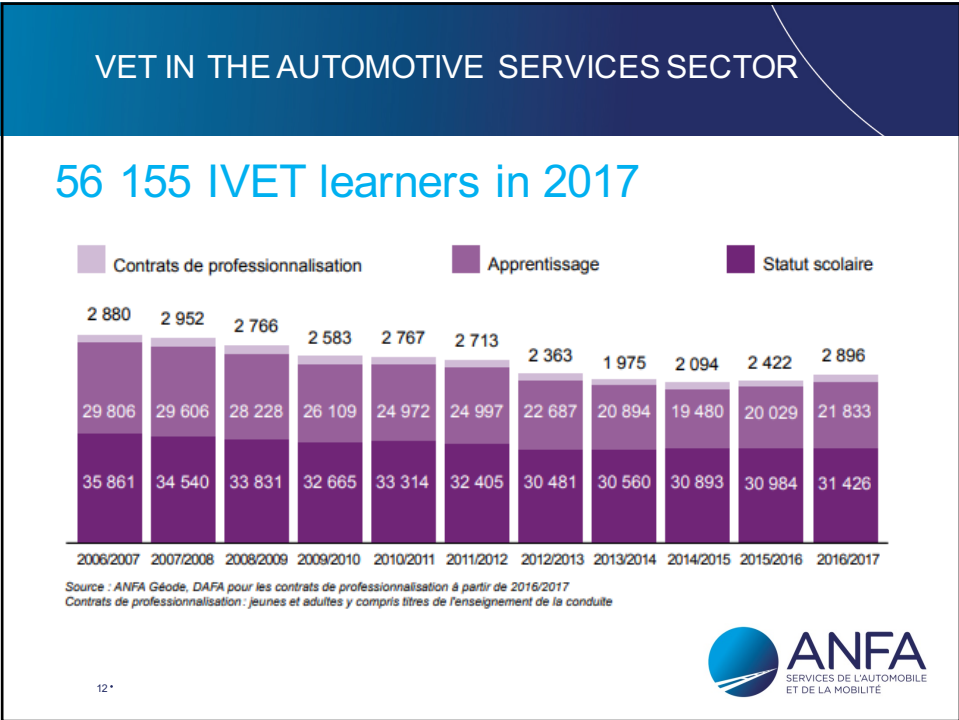
- Most VET qualifications are awarded by the state – there may also be other awarding bodies.
- Qualifications are listed in a National Register.
- Qualifications awarded by the state are designed in consultative committees with representatives of the government and the social partners.

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PART 2

VET IN THE AUTOMOTIVE SERVICES SECTOR



VET IN THE AUTOMOTIVE SERVICES SECTOR

	Effectifs	Répartition	
Niveau V	19 086	34,0%	EQF 3
CAP	18 652	33,2%	Professional Skills Certificate
Mention Complémentaire	434	0,8%	
Niveau IV	30 819	54,9%	EQF 4
Bac Professionnel	30 768	54,8%	Professional Baccalaureate
Titre	51	<0,1%	
Niveau III	3 576	6,4%	EQF 5
BTS	3 424	6,1%	Higher Technician Certificate
Titre	152	0,3%	
Niveau I et II	176	0,3%	EQF 6 and 7
Diplôme d'Ingénieur / Master	56	0,1%	Bachelor and Master in Automotive Aftersales (alternating training)
Licence PRO	94	0,2%	
Titre	26	<0,1%	
CQP	2 498	4,4%	No EQF referencing Sector Skills Certificate (designed and awarded by ANFA)
Total	56 155	100,0%	

Source : ANFA - Grégoire, DAFA pour les contrats de professionnalisation



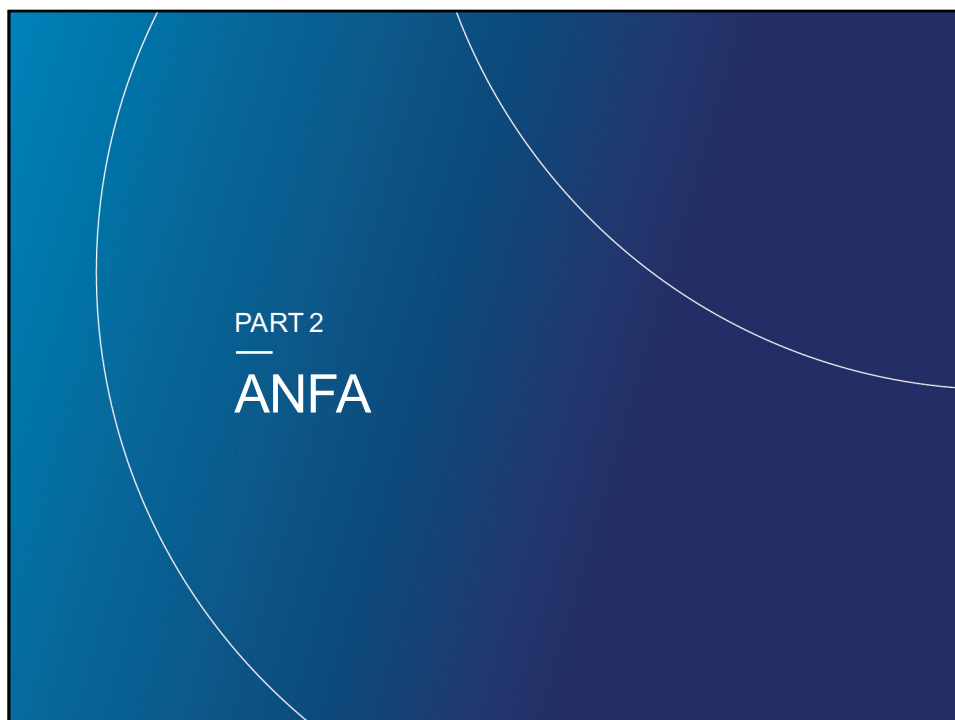
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VET IN THE AUTOMOTIVE SERVICES SECTOR

Field of specialisation	Learners	Share of dual training
Automotive repair & maintenance (passenger cars)	33 578	42,80%
Automotive repair & maintenance (commercial vehicles)	4808	42,90%
Automotive repair & maintenance (motorcycles)	3651	31,50%
Bicycle repair & maintenance	41	100%
Body repair	12 403	48,20%
Spare parts	625	29,90%
Sales	944	87,80%
Driving instruction	105	100,00%
Total	56 155	44%



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ANFA

- ANFA is a non-for profit sector organisation managed by the social partners of the automotive services sector
- The activities in this sector are regulated by collective by a sector based collective convention
- The sector involves 40 trades

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ANFA

The French Automotive Services sector includes over 40 trades. It covers all vehicle-related activities from the moment when a vehicle leaves manufacturing until scrappage and recycling.

 **126 660**
companies

 **399 500**
employees

 **42,9 M**
vehicles serviced



**CAR TRADE
AND REPAIR**
254 680 employees
84 220 companies



**TRUCK TRADE
AND REPAIR**
23 400 employees
3 880 companies



**MOTORCYCLE TRADE
AND REPAIR**
10 750 employees
6 530 companies



**BICYCLE TRADE
AND REPAIR**
2 560 employees
1 130 companies

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ANFA

- Companies of the sector pay contributions for IVET and CVET depending on their size and their total payroll.
- ANFA has the mandate of the social partners and agreements with the state to collect and manage these contributions (216 million euros in 2017).
- The contributions are used to implement the sector's IVET and CVET policy.

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ANFA

- Gives pedagogical and financial support to VET providers, e.g. its network of 43 flagship training centres.
- Offers advice for trainers and apprenticeship supervisors.
- Provides guidance and promotes the sector's different trades and occupations.

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ANFA

- Advises companies regarding their skills and jobs forecast and their IVET and CVET policy.
- Funds CVET: training of 120 000 employees in 2017.
- Funds pre-employment training measures.

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ANFA

- Designs and awards sector skills certificates (sector qualifications which are in the national register of qualifications)
- Promotes European mobility projects
- 10 regional delegations across the whole of France.

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